Modern Slavery Statement

This statement is made pursuant to the Modern Slavery Act 2015 and constitutes the Company's slavery and human trafficking statement.

The statement sets down the Company's commitment maintaining the highest ethical standards, preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our business or our supply chains.

The Company believes we all have a duty to be alert to the risks, however small. Staff members are expected to report their concerns and management to act upon them.

ORGANISATIONAL STRUCTURE

This statement covers the business activities of Prism Healthcare which are as follows:

- We are based in and operating solely in the UK.
- We are providers of specialist equipment for the safer moving and handling of mobility disadvantaged clients in a range of care environments and in the community.
- The company head office is based in Wakefield with regional premises throughout the UK.

SUPPLY CHAIN

Our supply chain comprises the engagement of subcontractor organisations to carry out works and services on our sites and the sourcing of materials and manufactured products. All our standard supplier contracts contain an anti-slavery clause. This clause prohibits suppliers and their employees from engaging in slavery or human trafficking. We have a zero tolerance to slavery and human trafficking and we expect all those in our supply chain and contractors to comply with our values.

DUE DILIGENCE PROCESSES TO MANAGE RISKS OF SLAVERY AND HUMAN TRAFFICKING

The Company's due diligence process to identify and mitigate risk includes the following:

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Where possible we build long standing relationships with our suppliers and subcontractors and make clear our expectations of business behaviour.

- The Company undertakes due diligence when considering taking on new suppliers and reviews its existing suppliers.
- We invoke sanctions against any suppliers that fail to improve their performance in line with any action plan provided by us, including the termination of the business relationship.
- Disciplinary processes will be evoked against our employees where this policy is breached.

TRAINING

To ensure a good understanding of the risks of modern slavery and human trafficking in our business and supply chain, the Company communicates the policy to staff for their awareness via HR communications.

Key individuals interfacing directly with our suppliers are fully briefed on this policy and how to recognise the potential risks of slavery and human trafficking.

RESPONSIBILITY

Responsibility for the Company's Anti-slavery policy sits with the Chief Executive Officer.

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